REPRIMAND

Simon Dabydeen 847 Sumner Street Lincoln, NE 68502

Certificate No. Case No. 01001

-9430

Simon Dabydeen, a Nebraska school certificate holder, you are hereby reprimanded for violating the standards of professional conduct and ethics. It has been reported that on December 7, 2000, you unintentionally struck a student on the face with an open hand. Subsequently, it was discovered that you suffer from a post-traumatic stress disorder which causes you to overreact to situations where you are startled. The mental health professional that evaluated you recommended that you should undergo counseling to deal with this condition. Your conduct is a violation of Title 92, Nebraska Administrative Code, Chapter 27, Section 004.03C (effective date: December 25, 1989) which states, "the educator: Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety"; and Section 005.10 (same effective date) which states, "In assessing the mental or physical health of educators, no decision adverse to the educator shall be made except on the advice or testimony of personnel competent to make such judgment by reason or training, licensure and experience. However, certain behaviors are held to be probable cause to examine, and each educator within the scope of delegated authority shall: (A) Be able to engage in physical activity appropriate to the designated task except for temporary disability" and (C) "Appropriately control his or her emotions".

Any further unprofessional or unethical conduct may result in the suspension or revocation of your Nebraska school certificate.

Dated this ______ day of July, 2001.

Douglas D. Christensen, Ph.D. Commissioner of Education

This reprimand is public and is subject to publication. A copy of this reprimand will be maintained by the Department of Education. Additionally, a notation will appear on your official certificate record that you received a reprimand on this date.